



# Jean Srnecz Memorial Scholarship Fund

## Baker & Taylor Foundation



**We honor the memory of Jean Srnecz, Senior Vice President of Merchandising for Baker & Taylor, with this scholarship fund.** The fund is managed by the Baker & Taylor Foundation. Friends, family, publishers and coworkers have donated to this fund, which will award college scholarships to children of active Baker & Taylor employees.

### I. Participation Eligibility:

- A. Participation is restricted to only legal-custodied children of active Baker & Taylor employees. Active employee is defined as a worker on the payroll the day scholarship is awarded. The employee must have completed one year of continuous employment by August 30th of the year in which his or her child graduates from high school.
- B. Recipient must be a full-time college student or a high school senior who has been accepted at an accredited four-year college and is pursuing a four-year degree.
- C. The scholarship amount will be \$2,000.
- D. Scholarship funds will be paid directly to the college or university of choice to apply toward tuition, room and board and other charges billed by the institution.

### II. Restrictions:

- A. Scholarships are not renewable.
- B. All applicants shall be considered on the basis of:
  - 1. Merit
    - a. Academic ability
    - b. Leadership potential
    - c. Genuine interest in a career in chosen profession
  - 2. Financial Need
- C. Baker & Taylor executives' children are not eligible. Only children of employees at the Director level and below are eligible.

### III. Procedures:

- A. Only children (see preceding definition) of Baker & Taylor employees are eligible.
- B. Applications are available at Human Resources offices at all Baker & Taylor facilities.
- C. Applicants should apply to:  
**The Baker & Taylor Foundation**  
2810 Coliseum Centre Drive, Suite 350  
Charlotte, NC 28217
- D. Applicants will be considered only after having been officially accepted by the institution of their choice.
- E. For an application to be considered, the committee must receive all of the following information:
  - 1. Copy of the letter of acceptance from the institution or a copy of the upcoming term's bill.
  - 2. Transcript of high school records and any other pertinent information including, but not limited to, SAT test scores, outstanding achievements, extracurricular activities, positions of leadership, etc.
  - 3. Letter stating applicant's interest and intentions of entering their chosen profession.
  - 4. Completed Jean Srnecz Scholarship Fund Application.
  - 5. Applications must be submitted by May 31<sup>st</sup>.

### IV. Selection Committee:

- A. Committee will be composed of individuals with no financial relations to Baker & Taylor, LLC.
- B. Committee members shall be chosen based on their general knowledge and interest in the welfare of the Baker & Taylor community at large.

